

Reference: FOI3615

## Request:

Please inform me what questions were used in the interview for the Monitoring Officer/Head of Legal/Deputy Head of Legal roles?

Please inform me of the guided/model answers for the above interview?

The council do not retain post interview recruitment information for longer than 6 months, therefore the file on specific questions and model answers for this role are no longer available having recruited in 2018

Please inform me about what the interview comprised i.e. interview and presentation? psychometric testing?

The selection process for this role comprised of Psychometric testing, a technical interview with a legal specialist, a meet and greet session with Council officers and the senior management team, and an interview and presentation with the recruitment and disciplinary committee for the Council

Was an external organsiation instructed to carry out the above process?

An external organisation supported with recruitment and testing processes, however interviews were conducted by appropriate Council Officers, specialist experts and elected members.

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