



Reference: EIR-434

Request:

I would like information about your council's staff positions in relation to climate action for the Council Climate Action Scorecards. In particular, please supply me with information relating to the following questions:

1. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?
2. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.

If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted.

This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.

You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.

3. Does the council have one or more staff member who works on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.
 - a. Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time.

Please include staff members that are shared with other councils, such as between county and district councils, and note if they are shared across other areas.

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4. How many planning ecologists (ecologists within the planning department) or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports for Biodiversity Net Gain? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).

Response:

1. The Authority employs 2857 staff.
2. The Authority's Net-Zero 2030 Action Plan incorporates waste strategy and biodiversity as well as broader climate actions that cover relevant operational work, such as street-lighting. In this context a team of seven officers are directly employed to implement the Authority's climate actions. This includes the following roles: Head of Environmental Sustainability, Environmental Sustainability Manager: Climate and Waste Strategy, Environmental Sustainability Officer, Environmental Sustainability Support Officer, Environmental Sustainability Data Assistant, Waste Strategy Officer, Biodiversity Officer. In addition, action on climate change is embedded across the Authority's workstreams and this means that all officers take account of climate in decision-making, something which is governed by the Authority's internal Net-Zero 2030 Board, which includes representatives from senior leadership across all directorates.
3. The Housing & Property Services department does not have any directly employed officers working on home energy efficiency retrofitting for 3 or more days per week. FTE.

The Council uses a Contractor to deliver the work on its behalf.

E-On is the Council's first ranked provider who provided their structure at the commencement of the framework. This shows a team of 10 named positions linked to the project.

The Council cannot confirm if any of the below individuals work on the project for more than 3 or more days per week.

- 1no - Head of Business Development
- 1no - Pre Contract Manager
- 1no - Head of Managed Services
- 1no – Senior Project Manager
- 1no -Project Administrator
- 1no – Contact Centre Team Manager



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- 1no – Supply Chain Manager
- 1no – Site Supervisor
- 1no – Strategic Funding Manager
- 1no Scheme Co-ordinator

E-ON use a range of third party contractors to deliver the works which the Council does not have access to.

4. One Biodiversity Officer, who is also listed above under question 2.

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