

Reference: FOI-1709

**Request:**

Please provide the anonymised ethnic makeup, declared sexuality spread, gender spread, and share of personnel who are not from the area, of the division responsible for planning, including functions as policy, development management, enforcement.

If it is available, please only include data for those 3 roles. Otherwise, please provide the information for the whole division.

I'd then like the same data for the council as a whole.

**Response:**

The Authority is currently working with the workforce to update diversity data held in our business management system. We have updated the information we request from colleagues on diversity data against all protected characteristics in line with best practice in 2023. An awareness campaign and communications programme commenced in October 2023 which is still in progress.

The requested information for planning, including functions as policy, development management, enforcement is withheld under Section 40(2) of the Freedom of Information Act 2000. Information is exempt from disclosure if it is the personal data of an individual other than the requester and where the disclosure of that personal data would be in breach of any of the data protection principles.

Please see attached diversity data for the Authority as a whole. Share of personnel who are not from the area is not recorded.

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