



Reference: FOI-367

Request:

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?
2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?
3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?
4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

Response:

1. 0.8 FTE
2. There is no specific budget within the Authority for Equality, Diversity & Inclusion (EDI). However, spending for Equality, Diversity & Inclusion (EDI) for 2021/2022 was £21,158. For 2022/2023 the spend to date is £29,846.
3. 2021/2022: £21,158
2022/2023 to date: £10,100
4. For the financial year 2021-2022, the number of staff days lost due to EDI training was 354.86.
For the financial year 2022-2023 to date, the number of staff days lost due to EDI training is 387.20. We are unable to estimate remaining months of the financial year.

Please note, questions 3 and 4 only provide information relating to training delivered corporately. It does not include any training provided by individual teams. To provide this information, each individual team leader would need to be contacted to establish all Equality, Diversity & Inclusion (EDI) training taken by all their team members. Therefore, this part of the request is refused under s12 (1) Freedom of Information Act 2000, since the cost of complying would exceed the appropriate limit set out in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004.

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In assessing the cost of complying, the costs attributable to officer time involved in complying have been considered. Such costs are limited to £450.00 under the Regulations, which equates to eighteen hours of officer time.

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Page 2 of 2