



Reference: FOI-480

Request:

Please could you find how many and how much has been paid out either as part of a redundancy package or a mutual agreement to leave the authority to officers since 2013, with each of the individual payments listed.

Response:

Please find below the total amount per financial year that has been paid as part of a redundancy package or mutual agreement since 2013.

As these payments are calculated based on an individual's own circumstances, including salary and length of service this information is withheld under Section 40(2) of the Freedom of Information Act. Information is exempt from disclosure if it is the personal data of an individual other than the requester and where the disclosure of that personal data would be in breach of any of the data protection principles.

2013/2014: 86 payments totalling £699,915.58
2014/2015: 111 payments totalling £1,200,564.86
2015/2016: 117 payments totalling £1,721,624.80
2016/2017: 176 payments totalling £1,767,502.00
2017/2018: 83 payments totalling £905,346.87
2018/2019: 51 payments totalling £854,773.97
2019/2020: 20 payments totalling £215,925.04
2020/2021: £63,208.50
2021/2022: £148,008.25
2022/2023 (up to 31st December 2022): £52,663.55

The Code of Practice for Official Statistics requires that reasonable steps should be taken to ensure that all published or disseminated statistics protect confidentiality. To do this, totals are rounded, and small numbers are suppressed to protect confidentiality. Therefore, the Authority is unable to provide the number of payments issued between 2020/2021 and 2022/2023.