



Reference: FOI0555

**Request:**

Does the council have a formal policy in place for maternity, paternity, adoption and kinship care for all councillors? If yes, please provide a copy.

No there is no formal policy in place for "maternity, paternity, adoption and kinship care for all councillors".

If no, does the council have any informal arrangements in place by which it would make provisions for maternity, paternity, adoption and kinship care for all councillors?

No there are no informal arrangements. If a Member did request support of this nature this would require consideration by the Authority's Remuneration Panel.

Does the council have a formal policy in place for maternity, paternity, adoption and kinship care for councillors with a Special Responsibility Allowance? If yes, please provide a copy

See above response.

If no, does the council have any informal arrangements in place by which it would make provisions for maternity, paternity, adoption and kinship care for councillors with a Special Responsibility Allowance?

See above response.

Does the council have a formal standards committee?

Yes

Does the council have a formal role to oversee member conduct and promote equality (e.g. chair of the standards committee, chief whip, etc)?

No. The duty to maintain high standards of conduct by the Authority's elected members is held by the Standards Committee.

Does the council's code of conduct under section 27(2) of the Localism Act 2011 make any reference to promoting equality or tackling sexism?

Yes. Paragraph 11 of Part 1 of the Authority's Code of Conduct for Members states the following: "You must not do anything that would cause you to breach any equality laws. For example, you must not make sexist and/or racist remarks."