



Reference: FOI0864

Request:

May you please supply me with the following information.

Sexual Harassment, racism and bullying

May you please provide the number of allegations of workplace bullying reported within the council by present and former staff from the start of 2000 to the end of 2018.

The information is held from September 2016. There were 8 cases of this nature (excluding schools). These are cases where the employee has made a formal complaint through the grievance procedure.

May you please provide the number of allegations of sexual harassment reported within the council by present and former staff from the start of 2000 to the end of 2018.

The information is held from September 2016. There were 0 cases of this nature (excluding schools). These are cases where the employee has made a formal complaint through the grievance procedure.

May you please provide the number of allegations of racial discrimination reported within the council by present and former staff from the start of 2000 to the end of 2018.

The information is held from September 2016. There were 0 cases of this nature (excluding schools). These are cases where the employee has made a formal complaint through the grievance procedure.

May you please provide the number of allegations of religious discrimination reported within the council by present and former staff from the start of 2000 to the end of 2018.

The information is held from September 2016. There were 0 cases of this nature (excluding schools). These are cases where the employee has made a formal complaint through the grievance procedure.

Within this same period, how many complaints of sexual harassment resulted in some form of disciplinary action?

N/A

How many complaints of workplace bullying resulted in some form of disciplinary action?

NIL

How many complaints of racial discrimination resulted in some form of disciplinary action?

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N/A

How many complaints regarding religious discrimination resulted in some form of disciplinary action?

N/A

For any of the above, where disciplinary action was taken may you please detail what action was taken i.e. written warning, fine, suspended without pay NDAs

N/A

The number of Non Disclosure Agreements signed by former or current staff from the start of 2000 to the end of 2018

N/A

Within the same period, may you please specify the largest amount paid out to an individual who signed a NDA

N/A

If possible, may you please provide the number of NDA agreements signed and paid out to alleged victims of

sexual harassment

workplace bullying

racial discrimination

religious discrimination

May you please specify the largest amount paid out to alleged victims of **N/A**

sexual harassment

workplace bullying

racial discrimination

religious discrimination

Gender and ethnic workforce split

N/A

The gender workforce split per year in the years between 2012 and 2018 - for example, in 2012, the workforce was 65% men and 35% women

The ethnic workforce split per year in the years between 2012 and 2018 - for example, in 2012, the workforce was 86% white british, 5% British asian etc



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This information is exempt from disclosure in response to this request under section 21, information reasonably accessible to the applicant by other means, as it is published on the Authority's website at the following link:

<https://my.northtyneside.gov.uk/category/1270/staffing-and-equality>

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