

**Request:**

1. What is your policy on zero hours contracts?

**The Council does not employ staff on zero hours contracts however the Council does use casual contracts where no work is guaranteed, and the employee/worker has the right to turn down work**

2. How many workers are currently employed by North Tyneside Council on zero hours contracts? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?

**This information is in attached workbook named Question 2 Response**

3. How many workers are currently employed on zero hours contracts via agencies, contractors or sub-contractors that provide workers to North Tyneside Council? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.

**The council does not have any employees on zero hour contracts**

4. How many workers are currently employed on minimum hours contracts directly by North Tyneside Council or via agencies, contractors or sub-contractors that provide workers to North Tyneside Council?

**There are no council employees on minimum contracts**

5. How many workers in total does North Tyneside Council currently employ? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?

**This information is in attached workbook named Question 5 Response**

For clarification:

- By zero hours contract, I mean a contract where no work is guaranteed and the employee/worker has the right to turn down work
- By minimum hours contract, I mean a contract where the employer guarantees a set number of hours work, less than the usual full time number of hours.