



Reference: FOI3545

Request:

Please provide anonymised information from 01/01/2016 - 31/12/2020 about the following:

Do you have any specific age friendly practices to support the recruitment of older workers aged over 50? Yes or no. If yes, please outline your policy briefly.

****North Tyneside Council are committed to ensuring equality in all its working practices, information can be found on the Authority's internet site and also included on the regional recruitment portal where all the Authorities vacancies are advertised - please use the following links****

****<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/Equality%20and%20Diversity%20Policy%20January%202019%20.pdf>****

****<https://www.northeastjobs.org.uk/northtynesidecouncil/workingforus>****

Are job descriptions for posts advertised externally assessed for ageist language that could exclude older workers? Yes or no. If yes, please state which online word checkers you have used.

****No****

How many any age discrimination claims by workers aged over 50 have been made against your organisation in courts or tribunals in the last 5 years? For each case, please supply court/tribunal reference

****None****