

Reference: RFI 1710043

## Request:

## Freedom of Information Request

I am writing to make a formal request under the Freedom of Information Act 2000.

1. Under the government's new funding arrangements for training apprenticeships, how much has your local authority contributed to the apprenticeship levy for this financial year 2017/2018?

£0.5 million

- 2. Please can you:
  - a. Supply a copy of your model apprenticeship agreement or/and apprenticeship policy/guidelines. If you do not have one, please state.

See attached

- b. State which of the following levels of apprenticeship training is available by your local authority and state the apprentice full time weekly Pay for each:
  - I. Level 2
  - II. Level 3
  - III. Level 4
  - IV. Level 5
  - V. Other (please specify) Level 7

We have apprentices at all levels.

All externally recruited apprentices are paid £129 a week. This only rises once the apprentice is aged 19+ and in the second year of programme

3. Apprentices employed on a contract of training of one year or more will receive annual incremental pay rises. Please supply a copy of the currently agreed pay scales applicable to apprentices employed by your local authority.

See attached

- 4. For 2015, what was the:
  - a. Total number of new apprentices employed:
    - I. Full time
    - II. Part time

All full time - 19

- b. Total number of existing staff employed on an apprenticeship scheme:
  - Full time
  - II. Part time

None

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- c. Total number of apprenticeships that were completed 16
- d. Total number of new apprentices that gained further employment.
   13
- 5. For 2016, what was the:
  - a. Total number of new apprentices employed:
    - I. Full time
    - II. Part time

All full time - 21

- b. Total number of existing staff employed on an apprenticeship scheme:
  - I. Full time
  - II. Part time

None

- c. Total number of apprenticeships completed

  None programme ongoing over 20 months
- Total number of new apprentices that gained employment
   None as above
- 6. For the current year 2017, please:
  - a. State the total number of new apprentices employed:
    - I. Full time
    - II. Part time

All full time - 19

b. State the total number of existing staff employed on an apprenticeship scheme:

c.

- I. Full time
- II. Part time

All full time

7 have started

Further 57 identified and in process of being enrolled for 2017 start

d. State the total number of apprenticeships completed

None in 2017

- e. Total number of new apprentices that have gained employment up to September 2017 New apprentices in employment since 2014 and to date - 40
- f. Supply a breakdown showing the current number of apprentices employed for each job role/function

Job role	Number of apprentices
Business Administration	16

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Classroom learning assistant	1
ICT Engineer	1
Park keepers	2
Motor vehicle fitters	2
Customer service operative	1
Sport and Leisure attendants	4
Building Technician	1
Property Maintenance operative	1
Solicitors	3
Warehousing operative	1
Environment and cleansing operatives	3
Commis chefs (catering)	3

g. Supply a breakdown showing the current number of new and existing apprentices by race, disability, gender identity and sexual orientation.

For current new apprentices:

Female – 13 Male – 13

4 have a declared disability

What terms and conditions are all your apprentices employed on? For example JNC, NJC, SJC, or other (please specify)

NJC

8. When creating new and existing apprenticeships in your local authority, does your recruitment policy and procedures encourage managers not to create apprenticeship opportunities to replace jobs which have been deleted and not to replace employees in any circumstances?

Yes

No

Don't know√

9. Does your local authority add apprenticeships clauses to relevant tender specifications and encourage existing contractors to implement apprenticeship programmes in their contracts? Yes

No

Don't know√

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