



Reference: RFI 1803136

Request:

Background

Councils were required to publish their gender pay gap data by 30 March at <https://gender-pay-gap.service.gov.uk/>. This included the difference in hourly pay rate between men and women for the council as a whole and not the proportional pay gap within each pay grade.

Request

Please tell me the percentage or proportional gender pay gap for each individual pay grade. An example of what I am looking for can be found on [page 9 of Doncaster MBC's gender pay gap report](#), headlined "proportional gender pay gap by individual grade". Please note that I am not requesting salary information or any identifiable data.

Response:

The council have published the gender pay reporting as an appendix in the Pay Policy Statement which can be found using the following link:

<https://my.northtyneside.gov.uk/sites/default/files/meeting/related-documents/Final%20Pay%20Policy%20Statement%202018%20-%20original%20version%20with%20gender%20ratios.pdf>

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