



Reference: RFI 1804090

Request:

Please advise how many Settlement Agreements (formerly known as a Compromise Agreements) with employees (where confidentiality agreements are signed) have been issued by the council in the last five years.

Please provide a breakdown detailing the number and the total cost for the last five years.

Response:

This information is not centrally recorded or held in a format that differentiates between compromise and other termination payments. To respond, a search of all relevant personal files would be required. Therefore this part of the request is refused under s12 (1) Freedom of Information Act 2000, since the cost of complying would exceed the appropriate limit set out in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004.

In assessing the cost of complying, the costs attributable to officer time involved in complying have been taken into account. Such costs are limited to £450.00 under the Regulations, which equates to eighteen hours of officer time.

Individuals would not expect information about their employment to be disclosed. To disclose the requested information would be 'unfair' and breach Principle 1 of the Act the Data Protection Act. Disclosure does not meet any of the conditions set out in schedule 2 and 3 of the Data Protection Act.