Reference: RFI 1805056



Request:

| How many senior leadership jobs have been advertised over the past five years? | |
|--|------------------------|
| Of these, how many were: | Headteacher: |
| | Deputy Headteacher: |
| | Assistant Headteacher: |

When considering jobs advertised at the level of headteacher (or equivalent):

| when considering jobs advertised at the level of headteacher (of equivalent). | | | |
|---|----------------------|---------|-----------|
| What were the total | | Primary | Secondary |
| number of applicants? | | Schools | Schools |
| Of the total number of | External applicants? | | |
| applicants, what were | | | |
| the total number of: | Internal applicants? | | |
| | | | |
| How many applicants | | | |
| were shortlisted in | | | |
| total? | | | |
| Of the total number of | External applicants? | | |
| shortlisted applicants, | | | |
| how many were: | Internal applicants? | | |
| How many shortlists | | | |
| comprised of only | | | |
| internal candidates? | | | |
| Of the successful | External applicants? | | |
| applicants, how many | | | |
| were: | | | |
| | Internal applicants? | | |
| | | | |

When considering jobs advertised at the level of deputy headteacher (or equivalent):

| What were the total | | Primary | Secondary |
|--|----------------------|---------|-----------|
| number of applicants? | | Schools | Schools |
| Of the total number of applicants, what were | External applicants? | | |
| the total number of: | Internal applicants? | | |
| How many applicants were shortlisted in total? | | | |
| Of the total number of | External applicants? | | |

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| shortlisted applicants, | | |
|-------------------------|----------------------|--|
| how many were: | Internal applicants? | |
| How many shortlists | | |
| comprised of only | | |
| internal candidates? | | |
| Of the successful | External applicants? | |
| applicants, how many | | |
| were: | | |
| | Internal applicants? | |

When considering jobs advertised at the level of assistant headteacher (or equivalent):

| | | | · · · · |
|-------------------------|----------------------|---------|-----------|
| What were the total | | Primary | Secondary |
| number of applicants? | | Schools | Schools |
| Of the total number of | External applicants? | | |
| applicants, what were | | | |
| the total number of: | Internal applicants? | | |
| | | | |
| How many applicants | | | |
| were shortlisted in | | | |
| total? | | | |
| Of the total number of | External applicants? | | |
| shortlisted applicants, | | | |
| how many were: | Internal applicants? | | |
| How many shortlists | | | |
| comprised of only | | | |
| internal candidates? | | | |
| Of the successful | External applicants? | | |
| applicants, how many | | | |
| were: | | | |
| | Internal applicants? | | |

For the purposes of this study, internal applicants should be considered as applicants that already work at the school where a vacancy was advertised.

Response:

Recruitment services are offered to schools via a third party/ private sector organisation and as such the Local Authority does not hold this data. In addition schools are able to place their own recruitment advertisements and manage their own recruitment processes directly. The enquiry would need to be directed to schools individually to gain this information.

Email addresses for schools can be found on the council's internet site by using the following link:

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Reference: RFI 1805056 https://my.northtyneside.gov.uk/category/128/find-school

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Date: 13/06/2018