

Request:

Has the council undertaken any analysis of the cost of back-paying staff the minimum wage who were previously paid below it according to the new government regulations? If yes then please provide a copy of the analysis and the estimated cost.

No

Has the council undertaken any analysis of the cost of paying staff the minimum wage in the future who were previously paid below it according to the new government regulations? If yes then please provide a copy of the analysis and the estimated cost.

No

Before last year's government guidance came into effect, what were your rates of pay for workers on sleep-in shifts? Please give the figure for (a) per-hour pay and (b) per-shift pay.

- a) In accordance with the National Joint Council recommendations for April 2016 to March 2017 - £34.34 for sleep in and in addition if an employee was required to be awake for more than 30 minutes they were paid normal rate of pay for the shift.
- b) Sleep ins were generally part of a shift pattern which would be dependent on the post and the shift payments could range between 10% and 33% of the salary.

- a) In accordance with the National Joint Council recommendations for April 2017 to March 2018 - £34.68 for sleep in and in addition if an employee was required to be awake for more than 30 minutes they were paid normal rate of pay for the shift.
- b) Sleep ins were generally part of a shift pattern which would be dependent on the post and the shift payments could range between 10% and 33% of the salary.

Since last year's government guidance came into effect, what are your current rates of pay for workers on sleep-in shifts? Please give the figure for (a) per-hour pay and (b) per-shift pay.

- a) In accordance with the National Joint Council recommendations from April 2018 - £35.37 for sleep in and in addition if an employee was required to be awake for more than 30 minutes they were paid normal rate of pay for the shift.
- b) Sleep ins were generally part of a shift pattern which would be dependent on the post and the shift payments could range between 10% and 33% of the salary.

What is the longest length of time for which a member of staff is receiving back pay under the new government regulations?



North Tyneside Council

Reference: RFI 1805092

We have not paid any back pay.

What is the largest individual back pay award under the new government regulations?

Please see above.

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