



Reference: FOI1373

Request:

I am writing to you to request information on staff pay and conditions at North Tyneside Council.

- 1) Does the local authority use the 43 point national pay spine introduced in April 2019 (see www.unison.org.uk/content/uploads/2018/08/New-NJC-Pay-Spine-2018-2019.pdf for copy of pay spine) or are local pay rates in operation?

Yes

- 2) If the local authority uses the national pay spine are there variations, eg some spine points paid at a different rate to the national scale?

No

- 3) Does the local authority have an agreement to pay employees at least the Living Wage Foundation living wage of £9.00ph?

Yes

4) For the following job roles:-

- a. Cleaner Grade 1 £17,364 per annum
- b. Teaching assistant Teaching Assistant Grade 5 £19,554 - £20,344 per annum
- c. Higher level teaching assistant Higher Level Teaching Assistant Grade 7 £24,799 - £26,317 per annum
- d. Domiciliary care assistant the Council do not employ Domiciliary Care Assistants
- e. Refuse operative Team Member Grade 5 £19,554 - £20,344 per annum
- f. Environmental health officer Environmental Health Officer Grade 9 £31,371 - £34,788 per annum
- g. Trading standards officer Trading Standards Practitioner Grade 9 £31,371 - £34,788 per annum

If the national pay spine is in use, what are the current minimum and maximum spine points for each job role?

See above

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If the national pay spine is not in use, what are the current minimum and maximum salaries for each job role?

N/A

5. Please send a copy of council grading structure showing the minimum and maximum spine points for each grade.

This information is exempt from disclosure in response to this request under section 21, information reasonably accessible to the applicant by other means, as it is published on the Authority's website at the link below.

https://my.northtyneside.gov.uk/sites/default/files/meeting/related-documents/5b.%20Pay%20Policy%20Statement%20Draft%202019%20%2814th%20March%202019%29%20Final_0.pdf

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