

North Tyneside Council

Item 3 Minutes

Meeting Schools Forum Date Wednesday, 17 January 2024

✓ Present

D Deputy A Apologies

O Absent

Location Via Microsoft Teams

Present

Name	Organisation	Representing	09.11.23	17.01.24
Angi Gibson	Hadrian Park Primary School	Primary	✓	N/A
Anthony Gollings	St Thomas More	RC Diocese	0	✓
Claire Withers	Fordley Primary School	Primary	✓	✓
Colette Bland	St Mary's RC Primary School (NS)	Academy	✓	✓
Colleen Ward	Coquet Park First School	Primary	✓	✓
David Watson	St Thomas More	Academy	✓	✓
Diane Turner	Tyne Coast	16-19 Provider	0	0
Finn Wilcock	Southridge First School	Primary	✓	✓
Gavin Storey	Cullercoats Primary School	Primary	✓	Α
Gillian Tawes	Shiremoor Primary School	Governor - Primary	N/A	✓
Jane Lowe	Monkseaton Middle School	Governor - Secondary	✓	✓
Joanne Thompson	Holystone Out of School	Early Years PVI	✓	✓
John Croft	Sir James Knott	Nursery	✓	✓
John Newport	Marden Bridge Middle School	Middle	✓	✓
John Ord	Greenfields Primary School	Governor - Primary	✓	✓
Karen Croskery	North Tyneside Student Support Service	PRU	0	✓
Kelly Holbrook	Longbenton High School	Secondary	✓	✓
Kerry Lillico	Grasmere Academy	Academy	А	✓
Laura Baggett	Monkhouse Primary School	Primary	D (Kate	✓
			Byrne)	
Lesley Griffin	Wellfield Middle School	Governor - Primary	✓	✓
Louise Bradford	C of E Diocese	C of E Diocese	✓	✓
Matt Snape	Marden High School	Secondary	✓	\checkmark
Paul Johnson	Churchill Community College	Secondary	✓	✓
Peter Gannon	Silverdale School	Special	✓	✓
Phil Kemp	Trade Unions	Trade Unions	D (Candida Mellor)	✓
Philip Sanderson	Kings Priory	Academy	√	✓
Rob Harker	Carville Primary Diocese	Primary	√	✓
Stephen Baines	Holystone Primary Diocese	Primary	√	0
Steve Wilson	Whitley Bay High School	High	✓	✓
In Attendance:				
Mark Longstaff	Director of Commissioning & Asset Management	NTC	✓	N/A

Julie Firth	Director of Children's Services	NTC	✓	✓
Jon Ritchie	Director of Resources	NTC	✓	Α
Andrew Brown	Principle Accountant, Finance	NTC	Α	✓
Christina Ponting	Senior Manager - Schools HR	NTC	✓	✓
David Mason	Head of Finance – Deputy S151	NTC	✓	✓
	Officer			
Diane Thompson	Senior Accountant – Schools Finance	NTC	V	V
Jane Cross	Senior Business Partner, Finance	NTC	✓	✓
Ian Wilkinson	Strategic Lead, Education and	NTC	Α	✓
	Inclusion Review			
Lisa Cook	Assistant Director, Education and	NTC	✓	✓
	Inclusion			
Mark Mirfin	Assistant Director, Commissioning,	NTC	✓	✓
	Partnerships and Transformation			
Mark Taylor	Head of Service, Children and	NTC	N/A	✓
	Families Commissioning			
Mary Nergaard	Project Support Officer	NTC	✓	✓

Minutes of Meeting

Ref	Item	Action
1.	Welcome and Apologies	
	The Chair welcomed everyone to the meeting and issued a reminder that the meeting is live streamed to the public on the Authority's YouTube Channel. A reminder of roles and responsibilities for Forum Members was	
	provided. See table above for apologies.	
2.	Attendance Register / Membership	
	 Attendance: See table above. Membership: CP welcomed Gillian Tawes to Schools Forum as a new Governor Representative (Primary) Angi Gibson has stepped down as a Primary Representative on Schools Forum due to academisation. Schools Forum thanked 	
	Angi for her contribution and support whilst she had been a member of forum. CP is working with the Wallsend locality to identify a new Primary Representative.	
2a	Membership Review / Academisation	
	CP talked through the report. Main points to know as follows:	

- A reminder was provided of how the Schools Forum membership is formulated.
- When schools convert to an Academy this can have an impact membership of Schools Forum due the numbers of pupils moving from one school type to another.
- The membership was last reviewed in November 2021 when a number of Roman Catholic Schools converted to an Academy which resulted in one additional Academy representative being added to the membership.
- A reminder of the current membership was provided.
- The conversion of 5 further schools has resulted in 2164 pupils now being in an Academy school with one further conversion planned for March 2024.
- There are now 17 Academy schools in North Tyneside, an increase from 13.
- It is therefore proposed that Schools Forum increases its overall membership numbers by 2 by taking the Academy representative roles from 4 to 6.
- Further detail on pupil numbers is provided within the report.
- If Schools Forum members agree with the recommendation, the membership will be updated, and the new Academy members would be expected to join School Forum with immediate effect and attend from the next meeting in March 2024.
- It was noted that the Academy schools should determine who
 their representatives will be. New members will be offered
 support in their role with an Induction/Update session, in line
 with support offered to all Schools Forum members.
- The membership of Schools Forum will be kept under review to ensure that roles on Schools Forum remain representative of the categories/types of School operating within the North Tyneside Council area and in accordance with the ESFA Good Practice Guidance for Schools Forums.
- LB queried if this would mean a reduction in Maintained School representatives. CP noted that this would not happen at this stage, but this is something that may have to be considered as more schools convert to an Academy in the future.

Recommendations

Schools Forum was asked to:

Note the content of this report;

Noted

Consider the proposal noted and to reach agreement on the

	1		
recommendation of increasing the 'Other School Members	; –		
Not locality based' by 2 to accommodate the addition of new			
Academy representative roles onto Schools Forum;			
Agreed			
Nominate an Academies Schools Forum member to take to	ne		
lead on selecting the new members and to confirm once t	hey		
have been appointed.			
To be determined by the Academy Schools			
3. Minutes of the last meeting			
Minutes agreed as an accurate record of the meeting.			
4. Matters Arising			
Page 11, Item 7a – Schools Finance Update - Funding Distribut	ion		
and Finance Update:			
 Additional funding for Schools in Financial Difficult was 			
considered at a meeting of the Finance Sub-Group and ar	ı İ		
update will be provided under Item 7 of the agenda.			
apadio viii so provided di dei item, et trie agenda.			
Page 12, Item 7b – National Funding Formula and Outcome of			
Consultation:			
The factors that should be used to distribute any surplus a	fter		
delivering MFG were discussed at the Finance Sub-Group of			
	arid		
an update will be provided under Item 7 of the agenda.			
Page 17, Item 7b – National Funding Formula and Outcome of			
Consultation:			
As above.			
5. Declaration of Interest			
None declared.			
6. Council Financial Position - Update David M	ason		
DM talked through the presentation on screen. Main points to 1	note		
as follows:			
Overview of the budget process was provided. Provided to the second secon			
Regular updates are provided to Cabinet throughout the year			
to monitor the budget.			
The financial challenges being faced in Local Government	were		
discussed and it was noted that several Local Authorities h			
now declared a Section 114 notice, meaning that they have	;		
been unable to balance the budget.			
 Overview of the key challenges was provided. 			

- A reminder of the sources of funding was provided showing that 2/3 of the Authority's income currently comes from Council Tax which was previously only around 40% 10 years ago.
- It was noted that whilst the source of funding has changes, there has been little movement in the net budget in the last 10 years.
- Overview of how the Authority spends each £1 was provided.
- Overview of the in-year position was provided. Projected overspend is approximately £9.6m. Overview of the reasons for the overspend was provided along with an overview of the mitigations.
- Overview of the Budget Development process was provided.
- Driven by the priorities set out in the Our North Tyneside Plan.
- Clear Financial Strategy underpins the medium-term financial planning.
- Budget sets out to ensure support for vulnerable members of the community, sustained investment in all parts of the borough, effective use of external funding.
- Approach identifies key pressures and proposes solutions using with clear projects and clear direction from Cabinet.
- Budget Study Group scrutinises the proposals.
- Overview of the budget and MTFP approach was provided.
- The three main elements are:
 - Understanding performance data, and key risks, reflecting in-year monitoring trends and ensuring forecasts are realistic;
 - Identifying key projects with a focus on key pressure and developing long term plans; and
 - Challenging assumptions by benchmarking to others such as neighbouring Authorities and using latest available information.
- Overview of the 13 projects under the Medium-Term Financial Plan priorities was provided.
- Overview of the budget pressures was provided along with the key elements of the budget proposals to mitigate these pressures such as proposed savings, council tax increases and expected funding. Overview of the remaining funding gap was provided.
- Overview of the forecast pressures over the next 4 years was provided.
- Update on the investment plan was provided.

- Overview of the Housing Revenue Account (HRA) was provided.
- Overview of the next steps was provided.
- Initial budget proposals were presented to Cabinet in November which included a gap of £3.667m.
- Budget engagement continues to 21 January.
- Cabinet will consider the results of the consultations and updated budget proposals on 29 January 2024.

7. Schools Finance Update

Jane Cross

7a & National Funding Formula &

7b De-Delegation including Centrally Retained

JC talked through the presentation on screen. Main points to note as follows:

• 2024/25 Funding Allocations

- The Schools Block 2024/25 allocation was shown on screen which also showed a comparison with prior years as outlined in table 1 of the report.
- A reminder that the October 2023 Census was used for the allocations for the Dedicated Schools Grant (DSG) in 2024/24.
- Forum was reminded that the Local Funding Formal in North Tyneside continues to be in line with the National Funding Formula as agreed by Schools Forum in November following consultation.
- A reminder of the requirements to the Minimum Funding Guarantee (MFG) was provided.
- As in previous years the Authority is proposing to deduct £0.250m from the Schools block to fund falling rolls. In addition, the Authority is proposing to deduct £0.250m to support growth funding.
- The total funding available to distribute to schools is £157.170m.
- The Authority Proforma Tool (APT) will be finalised and submitted to the DfE for the 22 January 2024 deadline.
- Forum voted against a 0.48% block transfer from the Schools block to the High Needs block. It was noted that the Authority have since submitted a disapplication request to the Department for Education (DfE) and are awaiting the outcome of that request.
- The Authority will continue to work with the High Needs Sub-Group to consider alternatives if the disapplication request

- is not agreed.
- If the disapplication request is approved, the authority will work with Schools Forum Finance Sub-Group to agree how the reduction will be applied through the Authority Proforma Tool (APT).

• High Needs Block

- Allocation of £34.970m which includes funding previously included as separate grants for pay award and pension increases, as in 2023/24.
- o In-year pressure of £2.848m. A breakdown of the in-year pressure was shown on screen as outline in Table 2 of the report. However, the Authority remains confident that the High Needs block will reach a positive in year balance by the end of the programme (year end 2027/28).
- The Authority submitted the 2023/24 third and final monitoring report against the DSG Management Plan on 15th December 2023 and the schools block transfer not being approved by Schools Forum was flagged as a significant risk.

• Early Years

- Proposed Early Years Funding Rates were shown on screen as outlined in Table 4 of the report.
- o JC confirmed that the funding rates have now been agreed.

• 2023/24 CSSB Funding Allocations

- Overview of the 2024/25 CSSB funding allocations for North Tyneside was shown on screen as outlined in Table 5 of the report.
- A reminder of the decreases in the allocations was provided.
 The net reduction in funding of £0.058m is identified in this table.
- The proposed allocations for services provided via CSSB were shown on screen as outlined in table 6 of the report with the proposed decreases being from School Support Services £0.038m, and Education Improvement Partnership £0.020m.

• De-Delegation including Centrally Funded

 The list of proposals for de-delegations for 2024/25 was shown on screen as outlined in table 7 of the report.
 Overview was provided.

Recommendations

Schools Forum was asked to:

 Note the update on the allocations for 2024/25 for each of the four funding blocks and the proposals for the distribution of funding.

Noted

 Note the changes to the Schools block funding and the impact of the changes following 100% movement to the NFF.

Noted

 Note the pressure in the High Needs block, including the potential impact if the disapplication request to DfE is not approved.

Noted

 Note the changes to Early Years funding allocations proposed for 2024/25 and that the funding formula will be shared with the sector prior to implementation.

Noted.

• Approve the services funded under CSSB.

Approved

• Approve the de-delegated items rate per pupil.

Approved except for line 5 of the table relating to the Special Leave SLA which was deferred to Item 8

7c Budget Monitoring & School Deficits

JC talked through the presentation on screen. Main points to note as follows:

Budget Monitoring

- Forum was reminded that the overall level of school balances at the end of March 2023 was a deficit of £0.382m.
- The position at budget monitoring one was shown on screen as outlined in Table 8 of the report.
- Slight improvement of £0.112m against 2023/24 budgeted deficit with schools now projecting year end balances of £8.211m deficit.
- Schools Forum approved schools in financial difficulty funding of £0.419m at its meeting on 9th November 2023.
 This funding is not yet reflected in the individual schools' budget monitoring position.

Additional funding to support maintained schools in financial difficulty

- Forum was reminded that the Authority was also allocated £1.868m by the Department for Education (DfE) in 2023/24 to support maintained schools in financial difficulty.
- o Schools Forum Finance Sub-group met on 21st November

- 2023 to discuss proposals to allocate this funding as requested by Schools Forum.
- It was agreed the allocation would be based on school balances as at 31st March 2024 and that all of the funding will be allocated against 2023/24 deficit schools.
- Sub-group also discussed establishing criteria for the allocations. Options will be modelled and shared with the Sub-group once the 2023/24 year-end balances have been confirmed, but before the allocations are finalised.
- Finance Sub-Group also agreed that the balance of the remaining Schools in Financial Difficulty (Headroom) funding £0.159m should continue to be allocated to support as many schools out of deficit within the financial year as possible.
- Once the two additional funding streams are applied to the schools' deficits, an adjusted year end deficit balance of £5.924m is projected.

• School Deficits 2023/24

- There are now 21 schools identified with expected deficits in 2023/24 following budget monitoring one submissions, with a total deficit value of £15.572m. The position of individual schools was shown on screen as outlined in Table 9 of the report.
- The chair thanked members of the Schools Forum Sub-Group for the work carried out in relation to the Schools in Deficit and the Schools in Financial Difficulty Funding.
- DW noted that there are still significant pressures on the schools' block overall and asked that members also note the pressures on the schools block as well as the potential impact if the 0.48% transfer is made following the disapplication request.
- SW queried what makes a school go into structural deficit.
 JC noted that this would be a school that can't set a balanced position within the 3 year period as stated in the current Scheme for Financing Schools.
- CP noted that historically, this was a 5 year window but this was reduced to 3 years the when the Scheme for Financing Schools was updated.
- The chair asked for the additional recommendations raised by DW added to the Finance Report.
- o ACTION: Finance report to be updated to include the 2

additional recommendations.

Recommendations

Schools Forum were asked to:

Note the proposal for the allocation of the additional 2023/24
 Schools in Financial Difficulty Funding.

Noted

• Note the growing pressure on the Schools Block.

Noted

 Note the potential impact if the 0.48% transfer is made following the disapplication request.

Noted

8. | Consideration of Special Leave for 2024/25

Christina Ponting

CP talked through the report. Main points to note as follows:

- Schools Forum were reminded of the detail on how the SLA operates. Regular updates are provided to Schools Forum on cost/claims profile and refund levels.
- A reminder of what the SLA provides for was provided as follows:
 - a) Part 1 absence of teaching staff on Maternity, Adoption,
 Paternity, Shared Parental Leave and Jury Service, (MAPS-J)
 where those employers chose to be part of this SLA.
 - b) Part 2 reimbursement to the home/ host employer where staff are released to undertake trade union duties outside of the home/ host school (TUFT) – including teaching, leadership and support.
- SLA operates April to March and the per-pupil rate is the same for all schools.
- Forum was reminded that an agreement was made for the rate to be reviewed annually to ensure that the rate considers inflation, employment cost pressures, membership levels and whether the SLA should continue.
- Not all schools buy into part 1 but there is a 100% buy in to part 2.
- Claims are only refunded at year end and it's a self-funding SLA.
- Overview of the current rate paid was provided.
- Part 2 also accommodates a central recharge to the Authority.
- Charging is based on pupil numbers from Reception to Year 11.
- At the last review in 2023/24 an increase of 6% was made based on an estimate of the pending pay award increase.
- The pay award worked out at approximately 6.5%, therefore the increase in the per pupil rate did not cover the total increase in pay.

- Maternity continues to account for the majority of claims for Part 1 and the vast majority of individuals consistently claim the entire paid leave element.
- Historically, there is usually a 3 year pattern with 1 peak year. The peak year in this cycle was last year (2022/23), however, this year, the rate is only £6000 less than the previous low years at the same time in the year/year-to-date analysis.
- Overview of the average claims was provided showing the average cost per claim has increased. It was also noted that based on the average age of the claimant (33), these claims represent the higher end of the pay spine.
- 79% of schools pay into the Part 1 and the vast majority have made a claim.
- Part 2 takes precedence in terms of the SLA refunds, therefore,
 Part 2 claims take priority and are paid first as agreed by
 Schools Forum.
- Teachers starting salary became £30k from September 2023.
- Support staff overall pay, and grading will need a review in the future to accommodate the impact of living wage and competitiveness.
- A reminder that the SLA needs to be self-funding, i.e., all costs must come directly from the SLA.
- A proposal was put forward for the SLA to be split into 2 separate SLAs as currently Part 1 is subsidising Part 2.
- The Schools HR Team administer the SLA free of charge for both parts currently, however, this is no longer sustainable for 2024/25, therefore, the proposal for 2024/25 will need to include a fee for delivering this service.
- Schools Forum are asked to:
 - 1. Decide if they want the SLA to continue, in one or both parts.
 - 2. Accept that the SLA will be separated into two separate SLAs.
 - 3. Accept that the increase may have to be higher than in previous years. Estimate was provided.
 - 4. Determine what the per pupil reference point needs to be, i.e., should it continue to be Reception to Year 11 or does this need to be extended to include all pupils.
 - 5. Once agreed, consider what the per pupil/unit rate needs to be.

Discussion followed around:

• The chair noted that it is difficult to answer question 1 without

knowing the answer to Questions 3, 4 and 5.

- MS asked if Part 2 would still be a 100% refund.
- CP noted that the rate would have to be set accordingly to ensure that it covers the cost of the SLA.
- DW asked if other Local Authorities operate similar processes.
- CP noted that some Local Authorities cover days, where some cover a set amount of money.
- DW asked if any Local Authority's don't have an SLA for Part 2.
- CP noted that she is not aware of any Local Authority that doesn't have an arrangement of some kind for Part 2 and in most cases the Local Authority would oversee the process. CP reminded Forum that schools have recognition agreements and that if they wanted to come out of that they would have to enter into negotiations with the Trade Unions.
- CP clarified that Part 2 will need to continue in some form for all schools.
- The Chair noted that Part 2 will be required, however, the key decision is at what rate and what that would provide for, as well as whether Schools Forum wanted Part 1 to also continue as a separate SLA with its own separate per pupil rate.
- The Chair noted that further information would be needed before a decision can be made therefore a further report will be brought to Schools Forum in March.
- CP proposed that the allocations are made at the current rate on the basis that both parts of the SLA will continue to operate, in the interim, then adjustments can be made following the decision in March. It was proposed that the future proposals are modelled and further discussed at a Schools Finance Sub-Group.
- LB queried the membership of the sub-group.
- CP confirmed that the members are current PG, MS, GS, SW, JN, PS and DW.
- LB, KH and CW had also indicated that they would like to join the Finance Sub-Group.
- <u>ACTION:</u> CP to arrange a meeting Finance Sub-Group meeting in advance of the next Schools Forum in March 2024.

Recommendations

Schools Forum were asked to:

• Note the contents of this report.

Noted

Decide if, and how the SLA will operate for the 24/25 SLA year?

CP

Deferred. Further report to come to Schools Forum in March. • If the SLA is to continue what % increase is to be applied? Deferred. Further report to come to Schools Forum in March. Agreed that the allocations should remain at the current rate until the new proposals are brought to Schools Forum in March. 9. **Scheme for Financing Schools** AB talked through the report. Main points to note as follows: Draft updated Scheme for Financing Schools circulated in advance of the meeting. • Based on statutory guidance published by the DfE which Local Authorities must take into account when schemes are revised. • There are no major changes to the Scheme for Financing Schools since the version which was approved by Schools Forum in July 2021. However, there are some minor revisions, deletions and minor updates to bring the scheme up to date. An overview of the changes is provided within the report. Recommendations Schools Forum were asked to: Approve the report and adopt the proposed draft of the Scheme for Financing Schools as shown in Appendix A: Proposed Draft of Scheme for Financing Schools. **Approved** 10. **Mark Mirfin** Safety Valve Intervention Programme MM talked through the presentation on screen. Main points to note as follows: • A copy of the Term 3 Monitoring was circulated to Forum Members for their information. • Overview of the 5 key areas covered in the report was provided as follows: • Is the Authority on track? o The DSG Management Plan showed a forecast year end pressure of £10.474m. However, in the latest return that forecast is currently £10.490, which is slightly off track by £0.016m. o Pressures relate primarily to spend on maintained special school places; an overview was provided on the number of maintained special school places commissioned, which is higher than forecast in the DSG management plan. Although unfilled ARP places are reducing, the consequence

- of those that are unfilled often requires of the Authority to commission special school provision.
- The Authority remains confident that a positive in year balance on the High Needs Block will be achieved by the end of the programme (year-end 2027/28) subject to the resolution of the 0.5% block transfer for 2024/25.

• Progress made so far:

- MM provided a high level overview of key strategic priorities set out in the DSG management plan.
- Nikki Herron is leading on the co-production of the Authority's graduated approach; aiming for an April/May launch.
- Education North Tyneside are leading on the Whole School Send Audits; positive feedback has been received and the team are now looking at how that learning can be shared across schools.
- Early Years Inclusion Service will be launched April/May
 2024; 11 new posts to be advertised this month.
- Development of ARPs; proposals to be presented to the SEND Board this month followed by a further report on the plans for ARPs to be presented to the Strategic Education and Inclusion Board (SEIB) in March 2024.
- o Review of 5 Commissioned Services has commenced.
- o SEND Preparation for Adulthood team has now launched.
- Update was provided on Mental Health Support Teams in Schools; successful with Wave 3.
- Work ongoing to plot a Funding for Inclusion model in schools. Started to receive applications for that funding.
- MM noted that the work carried out so far has been a real team effort and thank all colleagues from Schools and the Local Authority for the excellent collaborative working.

• Current risks and mitigations:

- 0.5% transfer has been identified as a risk. If the disapplication request is not successful, the Authority will have to enter into discussions with the DfE around what this means and look at alternative mitigations.
- Increase in mediations and tribunals. Overview was provided. It was noted that Rebecca Eden will be taking up a new 3 day Senior Manager post leading on Quality of Practice in SEND and an advert has gone out for Rebecca's substantive post. Rebecca will have a greater focus on the

mediation and tribunals work in this new post. o Closed risks include the potential delay in programme delivery and resource to deliver; and full partner engagement due the level of work that has been done as a collective to drive the work forward on the SEND Improvement Plan and Journey with in excess of 70 to 80 Head Teachers, SENDCos and wider partners. **Unforeseen Difficulties:** o Parental requests remain high. Previously noted as being 37%, however, some work has been carried out to interrogate the data that identified a coding error. Figure reduced to 28%, however, this is still high. o Sufficiency: Additional investment in capital projects. £0.050m investment in Southlands Autism Base and Beacon Hill post 16 allocation are now located on the Balliol site. Changes to Senior Staff: o Latest report notes: that Claire Emmerson has left the Authority, and that David Mason has been appointed as the Head of Finance; the retirement of Mark Longstaff; and that Mark Mirfin has now commenced a permanent post as the Assistant Director of Commissioning, Partnerships and Transformation. Next steps: o Awaiting decision on 0.48% transfer. o Paper being taken to SEIB on Monday to look at whether the DSG Management plan needs to be remodelled. Overview was provided. Next return to the DfE is due in June 2024.

Any Other Business

11.

No matters arising.

12. Date and Time of Next Meeting

Wednesday, 20 March 2024 at 12:30pm, via Microsoft Teams.