

## Equality Impact Assessment (EIA)

The separate EIA guidance notes outline what should be included for each section. Please read them before you begin. If you have any queries, contact your Corporate Equality Group rep, or the Engagement Team on 643 2828.

1. Author, service area, date

Joanne Lee, Public Protection, May 2015. Reviewed May 2018

2. Who else has been involved in writing this EIA?

Joanne Lee, Public Protection

3. What proposal is this EIA assessing?

The Statement of Licensing Policy (Gambling)

4. What is the purpose of your proposal and what is it expected to achieve?

The policy sets out how applications will be considered under Gambling Policy 2005. The policy originally came into force in 2007 and is being reviewed to ensure that it remains fit for purpose.

5. Is there any relevance to the aims of the public sector equality duty? *Write your answers in the table*

<b>Aim</b>	<b>Yes, No, or N/A</b>	<b>Details if 'yes'</b>
Eliminate unlawful discrimination, victimisation and harassment	N/A	Applies to community as a whole.

Advance equality of opportunity between people who share a protected characteristic and those who do not	N/A	Applies to community as a whole.
Foster good relations between people who share a protected characteristic and those who do not	N/A	Applies to community as a whole.

6. Analysis by characteristic *Write your answers in the table*

<b>Protected characteristic</b>	<b>Potential positive or negative impact?</b>	<b>Explanation and evidence</b>
Age	<b>+ Effect:</b>	Majority of premises there are no persons under the age of 18 years are allowed on the premises. Licensing Objective that there should be no harm caused to children as a result of activities on the premises.
Disability	<b>+/-Effect:</b>	Neither positive or negative effect
Gender	<b>+/- Effect:</b>	Neither positive or negative effect
Gender reassignment	<b>+/-Effect:</b>	Neither positive or negative effect
Marriage and civil partnership status	<b>+/-Effect:</b>	Neither positive or negative effect
Pregnancy and maternity	<b>+/-Effect:</b>	Neither positive or negative effect
Race	<b>+/-Effect:</b>	Neither positive or negative effect
Religion or belief	<b>+/-Effect:</b>	Neither positive or negative effect
Sexual orientation	<b>+/-Effect:</b>	Neither positive or negative effect

7. Have you carried out any engagement in relation to this proposal? If so, what?

Engagement has been carried out internally with Officers. A 6 week consultation process will be carried out to ensure that all persons concerned with gambling in North Tyneside are aware of the updated policy and are able to share views/comments.

8. Is there any information you don't have that you need to find?

No.

9. What actions are already in place, or will be taken, to remove or reduce potential negative impacts? (add more lines to the table if you need to) *Write your answers in the table*

<b>Action</b>	<b>Responsibility</b>	<b>Timescale</b>
Copy of policy can be provided in different languages. Translation services available.	Joanne Lee	Ongoing. Reviewed May 2018
Copy of application forms/guidance documents can be provided in different languages. Translation services available.	Joanne Lee	Ongoing. Reviewed May 2018

10. Are there any potential negative impacts that cannot be removed or reduced? If so, why is this?

There is a limit to the amount of documents and translation services that can be provided in other languages due to the cost element.

11. Based on your conclusions from this assessment, what are your next steps?

To ensure that all staff are aware of the interpretation and translation services available.

12. How will the impact of this proposal be monitored after it is introduced?

Through staff appraisals to ensure knowledge of interpretation and translation services available

13. When will this EIA be reviewed?

3 years.