

Equality Impact Assessment (EIA)

The separate EIA guidance notes outline what should be included for each section. Please read them before you begin. If you have any queries, contact your Corporate Equality Group rep, or the Engagement Team on 643 2828.

1. Author, service area, date

Paul Hanson, Deputy Chief Executive, 23.01.18

2. Who else has been involved in writing this EIA?

Eleanor Binks (Assistant Director for Service Integration), Michael Cavagin (Manager of Adaptations and Loan Equipment Service), Emma Simson (Solicitor), Cathy Davison (Principal Accountant, Investment (Capital) and Revenue), Joanne Lee (Public Protection Manager), Frances McClen (Environmental Health Group Leader), Paul Wilkinson (Senior Administration Officer).

3. What proposal is this EIA assessing?

Updated local policy for the use of the Disabled Facilities Grant.

4. What is the purpose of your proposal and what is it expected to achieve?

Bringing the policy into line with changes in legislation, adopting national best practice, streamlining the process and targeting the grant at those in most need and where there will be greatest impact.

5. Is there any relevance to the aims of the public sector equality duty? *Write your answers in the table*

| Aim | Yes, No, or N/A | Details if 'yes' |
|--|------------------------|---|
| Eliminate unlawful discrimination, victimisation and harassment | No | |
| Advance equality of opportunity between people who share a protected characteristic and those who do not | Yes | The Disabled Facilities Grant is intended to allow people with an assessed core need to live as independently as possible. |
| Foster good relations between people who share a protected characteristic and those who do not | Yes | The Disabled Facilities Grant is intended to allow people with an assessed core need to play as full a part as possible in society. |

6. Analysis by characteristic *Write your answers in the table*

| Protected characteristic | Potential positive or negative impact? | Explanation and evidence |
|---------------------------------------|---|---|
| Age | Positive | Grants made support independence, prevent hospital or residential care admissions or facilitate hospital discharge. |
| Disability | Positive | Grants made support independence and prevent use of a residential care setting. |
| Gender | Not applicable | |
| Gender reassignment | Not applicable | |
| Marriage and civil partnership status | Not applicable | |

| | | |
|-------------------------|----------------|--|
| Pregnancy and maternity | Not applicable | |
| Race | Not applicable | |
| Religion or belief | Not applicable | |
| Sexual orientation | Not applicable | |

7. Have you carried out any engagement in relation to this proposal? If so, what?

The proposal draws on the individual experience of applicants for the Grant. It also builds on engagement work done across the housing service (particularly to support the development of the housing strategy), work to support the Health & Wellbeing Strategy and service specific work with adults who have social care needs, carers and children and young people with additional needs.

8. Is there any information you don't have that you need to find?

No

9. What actions are already in place, or will be taken, to remove or reduce potential negative impacts? (add more lines to the table if you need to) *Write your answers in the table*

| Action | Responsibility | Timescale |
|------------------------------|----------------|-----------|
| No potential negative impact | | |
| | | |
| | | |

10. Are there any potential negative impacts that cannot be removed or reduced? If so, why is this?

Not applicable

11. Based on your conclusions from this assessment, what are your next steps?

The policy will be considered by Cabinet and implemented from April 2018 subject to their agreement. The changes will be publicised to the team, partners and residents.

12. How will the impact of this proposal be monitored after it is introduced?

The Grant is part of national performance monitoring, performance management of the Better Care Fund and local service/performance management.

13. When will this EIA be reviewed?

On the next review of the policy.