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**Social Value**

Overview of outcomes and measures

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| **Priority** | **Outcome**  | **Measure** |
| **Thriving** | T1. Number of local direct employees  | Number of qualifying employees |
| T2. Spend within local supply chain | Percentage of value of the contract |
| T3. Number of North Tyneside residents employed | Number of qualifying employees |
| T4. Innovative measures to promote skills and employment in the borough | Hours invested |
| T5. Donations in kind  | £ invested  |
| **Family Friendly**  | F1. Number of staff hours on local school and college visits | Number of hours |
| F2. Number of weeks work experience/placements provided | Number of weeks |
| F3. Number of apprentices employed | Number of qualifying employees |
| F4. Number of hours of support to long term unemployed | Number of hours |
| F5. Innovative measures to promote local skills and employment | Number of hours |
| **Secure**  | S1. Initiatives aimed at reducing crime or enhancing safety | £ invested |
| S2. Percentage of contracts including sustainable procurement  | Percentage increase |
| S3. Percentage of contracts on which social value commitments are required | Percentage increase |
| S4. Initiatives taken to engage in healthy interventions | Number of hours |
| S5. Equality, diversity and inclusion training provided to your staff and supply chain | Number of hours |
| **Caring**  | C1. Spend with VCSE’s | £ value |
| C2. Percentage of staff paid the real living wage | Percentage during contract |
| C3. Initiatives taken to support older, disabled and vulnerable people | Hours invested |
| C4. Number of hours donated to support VCSE’s | Number of staff hours |
| C5. Initiatives to tackle homelessness | £ value |
| **Greener** | G1. Business miles saved | Number of miles saved |
| G2. Single use plastic eliminated | KG of plastic reduced |
| G3. Contribution to offset scheme | Number of tonnes |
| G4. Organisational carbon reductions | Number of tonnes |
| G5. Tonnes of waste diverted | Number of tonnes |