

Record of Delegated Executive Decision(s)

1. Subject of decision

Change of Job Titles

2. Name and Title of Decision Maker

Paul Hanson, Chief Executive

3. Details of any Conflict of Interest and any Dispensation granted in respect of such Interest

None

4. Executive summary

As Cabinet know, as part of the national sector-led improvement programme, the Authority took part in a Local Government Association Corporate Peer Challenge. The challenge took place in North Tyneside from 18th – 21st June 2019 with experienced colleagues and was led by a serving Chief Executive of a similar Authority and an Elected Mayor.

The Peer Team presented feedback on 21st June 2019 to Cabinet Members and the Senior Leadership Team. That feedback was very positive about the Borough, its communities and businesses, and the Authority.

At its meeting on 14th October 2019, the Cabinet agreed an Action Plan in response to the feedback from the Corporate Peer Challenge. Most of the action plan is complete and all of it will be complete by the follow up visit planned for next month. One agreed action gave Delegated Authority to the Chief Executive in consultation with the Mayor and Deputy Mayor to adjust job titles in line with the suggestion by the Peer Team that North Tyneside Council senior officer job titles were out of step with the sector and cause some misconceptions about the responsibilities of those officers outside the organisation.

This report records the decision to make changes to respond to that suggestion.

5. Alternative Options considered

Not to implement the change.

6. Decision(s)

Implement the change.

7. Reasons for the Decision

The Corporate Peer Challenge Team understood the original rationale for the changes made to the corporate structure in 2013 but felt that time had passed and the engagement of the Officer Team in the Combined Authority, the region, nationally and with partners was being hampered by job titles which did not reflect the status of the roles.

8. Date Decision Made

15 June 2021

9. Is this decision subject to call-in and if so expiry date of call-in period

Yes, the call-in period will expire at 5pm on 22 June 2021

10. Date of Publication

15 June 2021

11. Implementation Date (if decision not called in)

After 5pm on 22 June 2021