

## Appendix 2:

### **Business as usual (BAU) Equality Impact Assessment (EqIA)**

<b>1. Business as usual service activity</b>		
<b>Name of the activity being assessed</b>	Public Path and Definitive Map Modification Orders Sustainable Transport	
<b>Purpose of activity</b>	<p>The business-as-usual activity is the formal recording of Public Paths and amendments to the Definitive Map and Statement on the Public Right of Way network.</p> <p>Local Authorities are required by Parliament to formally record public rights of way on the Definitive Map and Statement so that walkers, riders, farmers and landowners alike may know which paths are public rights of way.</p>	
<b>Who is the activity intended to benefit?</b>	Residents, visitors, private landowners	
<b>Version of EqIA</b>	1.0	
<b>Date this version created</b>	18/06/2024	
<b>Confidential</b>	no	
<b>Directorate</b>	Regeneration and Economic Development	
<b>Service</b>	Capita	
	<b>Name</b>	<b>Service or organisation</b>
<b>Principal author</b>	Gary Walker	Capita North Tyneside
<b>Additional authors</b>	Graeme Clark	Capita North Tyneside

<b>2. Groups impacted</b>		
<b>Does the project impact upon?</b>		<b>If yes, what is the estimated number impacted and the Level of impact this will have on the group (high, medium, low)?</b>
<b>Service users</b>	no	
<b>Carers or family of service users</b>	no	
<b>Residents</b>	yes	Residents in the immediate vicinity - low
<b>Visitors</b>	yes	Visitors to the borough - low

<b>Staff</b>	no	
<b>Partner organisations</b>	no	
<b>Private Landowners</b>	yes	Landowners where the PRoW is located within their land – High

<b>3. Evidence gathering and engagement</b>		
	<b>Internal evidence</b>	<b>External evidence</b>
<b>What evidence has been used for this assessment?</b>	<p>Relevant objectives of the Authority, e.g. to take steps and seek investment to make North Tyneside carbon net-zero by 2030 (<a href="#">Our North Tyneside Plan</a>); improve the street network, putting cycling and walking first (<a href="#">North Tyneside Transport Strategy</a>); promote road safety alongside healthy travel (<a href="#">North Tyneside Travel Safety Strategy</a>); Responses to initial resident and stakeholder consultation completed by the team.</p>	<p>Implementation of access control measures in line with national guidance (<a href="#">Cycle Infrastructure Design LTN 1/20</a>)</p>
<b>Have you carried out any engagement in relation to this activity?</b>	yes	
<b>If yes of what kind and with whom? If no, why not?</b>	Consultation with local Ward Councillors, local residents, landowners as necessary.	

<b>Is there any information you don't have?</b>	yes
<b>If yes, why is this information not available?</b>	Views of the wider public on the detailed notices/orders relating to the scheme – we will understand this by advertising the notices/orders following this report.

<b>4. Impact on groups with different characteristics</b>			
<b>Legally protected characteristics</b>	<b>Potential positive impact identified</b>	<b>Potential negative impact identified</b>	<b>Description of the potential impact and evidence used in the assessment (mitigations are not included here)</b>
<b>Age</b>	yes	no	People who use the public right of way network on their journey to schools may benefit from the official recording and signing of a route.
<b>Disability</b>	yes	no	Disabled users of the public right of way network may benefit from changes to any existing access controls to the public right of way network.
<b>Gender reassignment</b>	no	no	
<b>Marriage &amp; civil partnership</b>	no	no	
<b>Pregnancy &amp; maternity</b>	no	no	
<b>Race</b>	no	no	
<b>Religion or belief</b>	no	no	
<b>Sex</b>	no	no	
<b>Sexual orientation</b>	no	no	
<b>Intersectionality</b>	no	no	
<b>Non-legally protected characteristic</b>			
<b>Carers</b>	no	no	
<b>Socio-economic disadvantage</b>	no	no	

<b>5. Achievement of the Authority's Public Sector Equality Duty</b>		
<b>Will the activity contribute to any of the following?</b>		<b>If yes, how?</b>
<b>Eliminate unlawful discrimination, victimisation and harassment</b>	no	
<b>Advance equality of opportunity between people who share a protected characteristic and those who do not</b>	yes	The orders are designed to ensure that rights of ways are conducive to support walking, wheeling and off-road cycling in the potential positive impacts relating to the age and disability characteristics identified in section 4 above.
<b>Foster good relations between people who share a protected characteristic and those who do not</b>	no	

<b>6. Negative impacts</b>		
<b>Potential negative impact</b>	<b>Can it be reduced or removed?</b>	<b>If yes how? If no, why not and what alternative options were considered and not pursued?</b>
N/A		

<b>7. Action plan</b>				
<b>Actions to gather evidence or information to improve NTC's understanding of the impacts on people with protected characteristics and how best</b>	<b>Responsible officer name</b>	<b>Responsible officer service area</b>	<b>Target completion date</b>	<b>Action completed</b>

<b>to respond to them</b>				
Early engagement with private landowners to ascertain views on proposals in advice of displaying notices.	Graeme Clark	Sustainable Transport	31/03/2025	in progress
Displaying notices and publishing details of the proposals in accordance with the Authority's usual procedure	Graeme Clark	Sustainable Transport	31/03/2025	in progress
<b>Actions already in place to remove or reduce negative impacts</b>	<b>Responsible officer name</b>	<b>Responsible officer service area</b>	<b>Impact</b>	
Consideration of accessibility factors as part of the scheme design process particularly in relation to replacing access control measures	Graeme Clark	Sustainable Transport	reduce	

<b>Actions that will be taken to remove or reduce negative impacts</b>	<b>Responsible officer name</b>	<b>Responsible officer service area</b>	<b>Impact</b>	<b>Target completion date</b>	<b>Action completed</b>
N/A					
<b>Actions that will be taken to make the most of any potential positive impact</b>	<b>Responsible officer name</b>	<b>Responsible officer service area</b>		<b>Target Completion Date</b>	<b>Action completed</b>
Inform the public of any positive impacts as part of communications and publicity when the scheme is completed	Graeme Clark	Sustainable Transport		31/03/2025	in progress
<b>Actions that will be taken to monitor the equality impact of the activity</b>	<b>Responsible officer name</b>	<b>Responsible officer service area</b>		<b>Target Completion Date</b>	<b>Action completed</b>
The impact of the scheme will be monitored through site observations by officers and feedback from residents and other stakeholders.	Graeme Clark	Sustainable Transport		31/03/2025	in progress

<b>Date review of EqIA to be completed</b>	<b>Responsible officer name</b>	<b>Responsible Officer Service Area</b>
29/03/2025	Graeme Clark	Capita North Tyneside

<b>8. Outcome of EqIA</b>	
<b>Outcome</b>	<b>Please explain and evidence why you have reached this conclusion:</b>
The proposal is robust, no major change is required	Several identified potential impacts are positive.

<b>9. Corporate Equality Group member approval</b>	
<b>Do you agree or disagree with this assessment?</b>	yes
<b>If disagree, please explain why?</b>	
<b>Name of Corporate Equality Group member</b>	David Cunningham
<b>Date</b>	21/06/2024

<b>10. Director/Head of Service approval</b>	
<b>Do you agree or disagree with this assessment?</b>	yes
<b>If disagree, please explain why?</b>	
<b>Name of Director/Head of Service</b>	John Sparkes
<b>Date</b>	24/06/2024

**Please return the document to the Author and Corporate Equality Group member.**